

Warm greetings from the Malaysian Management Review!

We are constantly striving to enlighten our readers by apprising them of the work of current and future scholars and practitioners on experiences and findings that revolve around a wide spectrum of management trends and topics. The Malaysian Management Review has recently undergone a facelift to better engage our loyal readers. This issue of the Malaysian Management Review investigates a combination of trends that our authors have put much thought and expert research into.

A study on transformational leadership found such leadership to be strongly linked to trust, which indirectly influences procedural justice that mediates trust leadership. The results from the study suggested the potential of transformational leadership to make a positive impact on Malaysian organisations.

Leadership behaviour also serves as an important model for behaviour at all levels within an organisation, and can provide effective motivation for the demonstration of organisational citizenship behaviour (OCB) among its members. One study examines how religious perspectives and cross cultural differences play a role in determining the factors and scale of measurement for OCB.

The Islamic perspective on corporate social responsibility (CSR) and the integral components that make Islamic CSR different from the original concept of CSR are discussed in another article in this issue.

This issue also delves into a topic that has been a popular subject of discussion within organisations of late: workplace bullying. Workplace bullying is looked at from a study done within the Malaysian context, and the findings serve as a healthy point for further discussion on ways to successfully tackle the problem.

Moving on to the international scene, we examine the issue of strategic human resource interventions (SHRIs) with emphasis on managers in Kolkata, India. The study presented looks into the influence that type of industry has on the perception of middle and senior managers with regard to the use of such interventions in their organisations.

On that note, our readers can look forward to many more international topics and current trends through our International Advisory Board which consists of renowned scholars, academicians and industry practitioners.

We hope that you will enjoy this issue of the Malaysian Management Review, and we look forward to providing you with additional equally engaging topics in upcoming issues.

Editor-In-Chief