



## **MALAYSIAN MANAGEMENT REVIEW**

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## CONTENTS

Editorial	iii
Evaluating Organisational Influences and Organisational Climate as Predictor of Job Stress: A Pilot Study among Bruneian IT Managers <i>Afzaal H. Seyal, Taha Afzaal</i>	1
Influence of Leadership Emotional Intelligence on Employees' Job Satisfaction in the Malaysian Public Sector <i>Lailawati Mohd Salleh, Naresh Kumar and Nur Faezah Abu Bakar</i>	17
Positioning Malaysia in Medical Tourism <i>Noor Hazilah Abd Manaf, Roslan Johari Dato' Mohd Ghazali and Kadar Marikar</i>	29
Practical Wisdom and Business Leadership <i>Shelen W H Ho</i>	47
Notes for Authors (Last updated June 2011)	63

# Editorial

## Past and Future Issues of MMR

The MMR has seen a slowdown in article contributions. The Editorial Committee is now restructuring the journal concept and would like to bring back the impetus of article contributions from researchers, practitioners and scholars.

Beginning 2012, MMR will be published biannually in June and December. Two new sections will be added: *Speeches from Malaysian Leaders* and *Management Practices*. The Editorial Committee welcomes academics and practitioners to contribute their research and thoughts on Malaysian management practices and leadership providing insightful views and suggestions for Malaysia to move forward.

All academic articles will be double-blind reviewed and practice articles be reviewed by the Editorial Committee for the *Management Practices* section. Again, we welcome your contribution to give impact to the rising need in the Malaysian Human Capital Development.

Editor

# **Influence of Leadership Emotional Intelligence on Employees' Job Satisfaction in the Malaysian Public Sector**

*by*

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The main purpose of this study was to determine the relationship between leadership emotional intelligence and employees' job satisfaction in the Malaysian public sector. Result of this study found that leadership emotional intelligence has a moderate relationship with employee job satisfaction. This study also found that there is no significance difference on gender perception of their leader's emotional intelligence in that both male and female employees perceive their leaders as having a moderately high level of emotional intelligence. This shows that leaders in the public service are able to utilize their emotional intelligence to understand, manage and have a good relationship with their employees. More so, these leaders seem to be able to express positive emotions, thoughts and attitude towards their employees making the employees feel satisfied at the workplace.

*Keywords: Emotional intelligence, Leadership, Job satisfaction, Malaysia*

## **1. INTRODUCTION**

A leader has a challenging task and is expected to perform beyond expectations (Bass, 1985). This responsibility requires someone who will not only be wade through organisational trials and tribulations but also able to move to greater heights and altitudes. Obviously then, leadership is even more vital when it involves the success or failure of an organisation. A leader needs to possess strong leadership qualities which include resilience, integrity, people skill, and the drive to achieve organisational goals and objectives.