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# Editorial

## Past and Future Issues of MMR

The MMR has seen a slowdown in article contributions. The Editorial Committee is now restructuring the journal concept and would like to encourage article contributions from researchers, practitioners and scholars.

Beginning 2013, MMR will be published biannually in June and December. Two new sections will be added: *Speeches from Malaysian Leaders* and *Management Practices*. The Editorial Committee welcomes the contribution of research and thoughts on Malaysian management practices and leadership from academics and practitioners. Your insightful views and suggestions are invaluable to addressing Malaysia's human capital development needs and helping Malaysia move forward.

All academic articles will be double-blind reviewed, and practice articles be reviewed by the Editorial Committee for inclusion in the *Management Practices* section.

Editor-In-Chief

# Servant Leadership from the Muslim Perspective

by

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## ABSTRACT

This paper has been prepared to discuss contemporary issues in leadership, and also serves as a means of reviewing the literature in the area of Servant Leadership. Islamic leadership principles and a spiritual dimension in leadership are touched upon. The main purpose of this paper is to better understand the aforesaid leadership terms through empirical data, since most Islamic leadership theories are hardly supported by on the ground facts and realities.

This paper also modestly compares the three leadership principles from existing literature and, in the end, tests the practical issues that came into the sight of the authors from the survey results. The authors hope that this paper, to a certain extent, will be able to explore previous pioneering work that has been conducted in the field of leadership. We hope that this piece of research will stimulate specific interest in the areas of servant leadership and Islamic leadership in Muslim-minority countries in other parts of the world.

## 1. INTRODUCTION

We selected the topic based on current developments with regards to spirituality in the field of organizational sciences. The topic has been receiving increased attention (Giacalone and Jurkiewicz 2003a; and Mitroff and Denton 1999, as cited in Fry and Matherly 2006a), due to its beneficial personal outcomes, such as increased positive human health and psychological wellbeing, as well as improved employee commitment, productivity and reduced absenteeism and turnover (Giacalone and Jurkiewicz 2003b; Fry, Vitucci, and Cedillo 2005; and Malone and Fry 2003, as cited in Fry and Matherly