



MALAYSIAN INSTITUTE OF MANAGEMENT
Institut Pengurusan Malaysia

In partnership with:



Ready to
FLY

MIM-KAS YOUTH LEADERSHIP Development Programme 2019

8-11 MARCH 2019 | SELESA RESORT, BUKIT TINGGI, PAHANG

An Exclusive
Fully Funded Programme
for MIM Members' Children /
MIM Student Affiliate
(Age Group 17-23)

**FIRST COME
FIRST SERVED BASIS**
up to 60 pax only

www.mim.org.my

Introduction

Ready to FLY (RTF) was created and developed by a team of professionals with more than 50 years combined experience in the field of education. RTF is the brainchild of MIM CEO Mr. Sivanganam who has long had a passion for developing the future generation. RTF will be a catalyst for young people to be inspired and change for the better, bringing forth their talents and potential to be productive, innovative and competitive. In doing so, the RTF programme supports the nation building agenda in human capital development and realising Malaysia's goal of achieving developed nation status.

At MIM we strongly believe that young people are a country's greatest asset. We feel they should be equipped with RTF skills and knowledge to be better prepared to face the tough challenges ahead in our global borderless world.

RTF consists of life skills modules that will last throughout a participant's life-time, delivering absolute returns. This will enable today's youth to be smarter in problem solving and decision making, optimizing their talents to achieve more effective results.

Programme Takeaways

- Discover more about your personality – Personality Profiling
- Enhance Communication and Public Speaking Skills
- Improve Problem Solving and Decision Making Skills
- Develop a Positive Mindset and Outlook to Life
- Learn to be Respectful, Accountable, Collaborative and Excellence Driven.
- Apply SEE-SAY-DO-GET Approach to Achieve Goals
- Strengthen Leadership Talent and Potential

Methodology We believe in an experiential approach to learning with fun activities, games & stories, designed to empower & engage students with different learning styles, allowing them to discover, grow and perform at their best.

Our Approach

F

FOUNDATION

The Way You ARE

- Who Am I? (Self Analysis)

L

LOVE

The Way You FEEL & THINK

- What More Am I Made of? (Values and Belief System, Mindset, Potential, ParadigmShift, Direction and Goal-setting, Winning Attitude)

Y

YES

The Way You GET

- How Can I Optimize My Value? (Adversity and Resilience, Law of Attraction, Power of Networking)



RACE TO THE FUTURE

RTF Agenda

8-11 March 2019
Selesa Resort, Bukit Tinggi, Pahang

DAY 1 (FRIDAY, 8 MARCH 2019)

- 07.30am : **Registration & Refreshment**
09.00am : **Opening by Mr. Sivanganam Rajaretnan CEO, MIM**
09.30am : **2018 RTF Alumni Sharing Session**
10.30am : Bus leaving to Selesa Resort, Bukit Tinggi
12.00pm : Arrival - Lunch & Check-In
2.30pm : **Ice Breaking & Team Division**
Embracing R.A.C.E :
- We **RESPECT** one another
 - We are **ACCOUNTABLE**
 - We **COLLABORATE**
 - We strive for **EXCELLENCE**
- 3.45pm : Tea Break
4.00pm : **Personality Profiling**
- Appreciating differences and valuing diversities
- 05.00pm : **Outdoor Games**
Learning Values: Effective Communication Skills, Proactiveness and Leadership
06.00pm : Rest & Relax
07.00pm : Dinner
08.30pm : **Peer Learning & Dialogue Session in the Team**
- Peer Learning is an engagement strategy that allows team member to ask for help in addressing some challenges faced by receiving that help quickly, effectively, as well as learning with and from each other.
- 10.00pm : Supper
11.00pm : Lights Out

DAY 3 (SUNDAY, 10 MARCH 2019)

- 06.30am : Morning Exercise
07.30am : Breakfast
08.30am : **Station Concept Games – Outdoor**
Experiential Learning Activities
11.00am : Tea Break
11.30am : **Be R.A.R.E**
(Resilience, Adaptability, Resourcefulness and Engagement)
01.00pm : Lunch
02.00pm : **Get S.M.A.R.T Game**
Sharing of Learnings
- Understand S.M.A.R.T (Strengths, Measurements, Advantages, Realities and Threats) strategies and apply to your life
- 03.30pm : Tea Break & Preparation for Game Changer
04.15pm : **Game Changer**
- Game Changer is an opportunity for teams to create new games and simulations using the props provided
- 06.00pm : Rest & Relax
07.00pm : Dinner
08.00pm : **Sharing of Mountains**
A platform for the youths to share their “mountains” and learn from each other.
10.30pm : Lights Out

DAY 2 (SATURDAY, 9 MARCH 2019)

- 06.30am : Morning Exercise
07.30am : Breakfast
08.30am : **Power of One Race**
A Combination of Amazing Race and Running Man (Outdoor & Indoor)
10.30am : Tea Break
11.00am : Submission of **Power of One Race** and Debrief of Learning Values
11.30am : **Open Space - Voices of Youth for New Malaysia**
01.00pm : Lunch
02.00pm : **Future Ready for Digital Disruption**
05.30pm : Rest & Preparation for Talent Night
07.00pm : Dinner
08.30pm : **Talent Night**

DAY 4 (MONDAY, 11 MARCH 2019)

- 08.30am : **See-Say-Do-Get approach**
- A visualisation technique on goal setting and how we can apply them.
 - Learn the power of belief and build your self-confidence
- 10.30am : Tea Break
11.00am : **Preparation for Team Presentation**
12.30pm : Check Out
01.00pm : Lunch
02.00pm : **Team Presentation**
03.15pm : Tea Break
03.30pm : **Prize giving ceremony by Mr. Wolfgang Hruschka Country Director, KAS**
03.45pm : **Closing Address by Mr. Sivanganam Rajaretnan CEO, MIM**
04.00pm : **Group Photo**
04.30pm : Bus departs to MIM, PJ
06.30pm : Arrival at MIM, PJ

What our previous participants have to say?



02

I think this programme is absolutely great and it would be really great if the event is held more frequently than once a year as there are many great minds out there waiting their unleash potential -
NAZIM NANJI

03

I hope that this programme will continue in the future so that many teenagers like me will get this great experience and can benefit from it in the future. Thank you. -
DAYANA NAJWA

04

The best program ever!!! Thanks for everything. I hope in future i will have the chance to help and gain help from you all again. You are the best. -
GURUGOVIN SINGH

01

Fantastic programme, please continue and excel the younger generation's fate and give them a boost in their confidence -
SHOBAN

05

I wish this programme will keep on educating youths. This programme is so useful for me. -
PRINISHA PILLAI



Facilitator's Profile: Claire Keow



Claire is a dynamic speaker and trainer armed with 17 years of experience. Acclaimed as a Strategist and Marketer, she had her secondary and tertiary education in Singapore, Australia and Malaysia. She started her Training and Consulting career sixteen years ago and have trained in Malaysia, Singapore, Brunei, Dubai, and Indonesia. Claire is the first Certified Malaysian Team Coach of Leadership in Motion, USA since 2018 where she uses the latest Action Reflection Learning™ principles, processes and tools to coach clients' teams and provide insights about shared leadership, teamwork, consulting, coaching, project management, themselves and organization/clients.

Claire is well-known as the Chief Edutainer where she combines entertainment and education to make learning more fun, effective and entertaining. She is the Master Designer and Trainer for Smart Life Skills that consists of 20 modules using the latest NLP and Coaching approach to bring out the best in individuals. Thousands of participants have gained from her varied practical experiences and lives have been changed because of her commitment and enthusiasm to "Modelling and Inspiring a Shared Vision towards Teamwork that makes the Dream Work!". She has also just launched her R.A.R.E Profiling, a 4-trait guide to future-proof ourselves: Resilience, Adaptability, Resourcefulness and Engagement.

For the last 17 years, Claire has been involved in a variety of change initiatives within multinational corporations and local organizations around the world including merger integration, leadership development, team development, culture change, organizational alignment, human resource development and team coach development. Some of her notable clients include: Bayer, Frasers Properties, Merck (MSD), Roche, Standard Chartered Bank, AIG, One Bangkok, Digi, Shell, BP, Maybank, EPF, Civil Institute of Brunei (IPA), Suria Capital, Colgate, KWSP, Pos Malaysia, Henkel, Inti Universities, Hilti and many more.



MALAYSIAN INSTITUTE OF MANAGEMENT
Institut Pengurusan Malaysia

The Malaysian Institute of Management (MIM) was established as the professional National Management Organisation of Malaysia in 1966 to promote continuous management development of Malaysian talent and human capital. Independent, non-political and not-for-profit, MIM serves as a platform for the free exchange of knowledge and experience, bringing together managers from all fields of human endeavour in both the public and private sectors, to promote globally competitive professional management standards and best practices.

In line with its vision and mission, MIM assists organisations in their strategic management development strategy through professional membership, continuous professional management development and corporate training programmes. Highly relevant and attuned to market needs, MIM programmes are designed to enhance the skills and knowledge of every participant to meet both current and future work challenges. All MIM courses are facilitated by experienced certified professional trainers, practitioners and consultants well-versed in the art and science of management. Nearly 53 years, MIM has trained an estimated 1 million managers and executives in Malaysia.



The International Cooperation has traditionally been a key area of the Konrad-Adenauer-Stiftung. With its activities and projects, the Stiftung realises an active and substantial contribution to support democracies and rule of law as well as social market economy as a base for an improvement of the political, social and economic livelihood.

Konrad-Adenauer-Stiftung has been playing an active role in the political, economic and social transformation of Malaysia for over three decades. Together with our local partners, our goal is to contribute to this successful development by achieving the Vision 2020 of a fully developed nation.

Our thrust lies in building strong democratic institutions, a vibrant civil society, sustainable, socially and ecological balanced economic systems. In view of the cultural religious and ethnic backgrounds composing Malaysia's society, we pursue to promote a better understanding, and thereby, contribute to ensuring harmony and peace as a cornerstone for any durable development.

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FLY



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REGISTRATION FORM

8-11 MARCH 2019 | SELESA RESORT, BUKIT TINGGI, PAHANG

Full Name (as per NRIC): _____

Age: _____ Date of Birth (DD/MM/YY): / /

NRIC No: _____ Race: _____ Religion: _____

Address: _____

_____ Postcode: _____

Town/City: _____ State: _____

Tel. No. (House): _____ Tel. No. (Mobile): _____

Occupation: _____ Email: _____

Please tick (✓) (meal): Vegetarian Non-vegetarian

Please state if you have any critical illness/health issue (Yes/No): _____

PARENT / GUARDIAN DETAILS

Father's name: _____

NRIC No: _____ Occupation: _____

Contact No: _____ MIM Membership No: _____

Mother's Name: _____

NRIC No: _____ Occupation: _____

Contact No: _____ MIM Membership No: _____

(Signature of Participant)

Full Name: _____

NRIC No: _____

Date: _____

(Signature of Parent Legal Guardian)

Full Name: _____

NRIC No: _____

Date: _____

The completed form must be submitted to Mr. AJ via fax to 03-7711 2999 or emailed to ready2fly@mim.org.my or ajmair@mim.org.my before 28th February 2019. For further enquiries, please contact Mr. AJ at 03-7711 2888 or 010-424 9176

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Registration Closing Date
28 Feb 2019