



MALYSIAN INSTITUTE OF MANAGEMENT
Institut Pengurusan Malaysia



SEKRETARIAT AAMO 2017-19 • MALAYSIA

CONTINUING PROFESSIONAL DEVELOPMENT TALK

28 June 2019
3.00pm-5.00pm
MIM Learning Centre, PJ33

Building a Culture of PERFORMANCE



To register your spot visit
www.mim.org.my/event or
contact
[membership@mim.org.my/](mailto:membership@mim.org.my)
03-7711 2888 (Mr.Aizad)

Fee:
Complimentary for
MIM Members
RM50 (Non-Member)

Unit T1-L16-1, Level 16,
Tower 1, PJ 33
No. 3 Jalan Semangat,
Seksyen 13,
46200 Petaling Jaya,
Selangor, Malaysia
Tel: 603-7711 2888

www.mim.org.my

Inside every leader there is one deep desire. That is to grow a powerful performing team. This is a noble intention from the standpoint of the organization as well as the growth of the individual team members. Growing a performing team takes actual hands-on effort and a considerable amount challenge too. However learning where to target the effort will save us time, energy and money. In this session, participants will experience the three factors of that needs to be addressed and aligned to create a performing culture. Through a series of simulated exercises, participants will have a deeper understanding of these factors and related them immediately to their organization.

KEY LEARNINGS

- Trusting the wisdom of the team
- Less control is more control
- Targeting the effort on what matters most
- The real work of the leader
- Understanding systems, skills and behaviours

METHODOLOGY

Interactive simulations, keynote talk and facilitated discussion. Participants will have a hands-on experience on classroom simulations that will have direct correlation to their company's situation. Through a keynote address the consultant will share ideas and examples on how cultures are developed and how leaders can influence them for good or otherwise.

ABOUT OUR SPEAKER



JEGATHEESWARAN MANOHARAN

Past President, Malaysian Association of Professional Speakers
Learning Game Design Trainer, North American Simulation & Gaming Association (NASAGA)
Professional Member of the Global Speakers Federation

Jega is well experienced in the area of team effectiveness and leading culture transformation. He has spent his last 17 years in a personal quest to discover the science of human motivation and organizational excellence.

A leading consultant in the area of game based learning and gamification. Jega uses games and simulations to help learners internalize their learning even for senior management programs. The simulation and game approach has been successfully used for brainstorming sessions, leadership strategy meetings and culture change programs.

Over the years, Jega has addressed over 30,000 audiences in training and speaking engagements. He has also shared his expertise on radio programs such as BFM 89.9 and LiteFM.

Some of his past consulting & culture transformation work clients include MDEC, RNZ Integrated, Petronas, Ramunia Fabricators, ASTRO and NAZA group.